Quarter	2023
Quarter start date	1/1/2023
Quarter end date	12/31/2023

2023 Internal Affairs Summary 2023

Internal Affairs: 2023 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023.

Detailed breakdowns can be found in the subsequent pages.

		# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
	Criminal violation	0	0	0	0
	Differential treatment	1	0	0	1
	Excessive force	0	0	0	0
	Improper arrest	0	0	0	0
	Improper entry	0	0	0	0
	Improper search	0	0	0	0
Domestic v	violence incident (non-criminal)	0	0	0	0
	Demeanor	0	0	0	0
	Other rule violation	1	0	0	1
	TOTAL	2	0	0	2

Distribution of sources for complaints closed in 2023

	Anonymous	Agency	Civilian
#	0	1	1
%	0%	50%	50%

Frequency of discipline by type for complaints closed in 2023

complaints closed in 2023	
Oral reprimand or performance notice	0
Written reprimand or written warning	0
Monetary fine or loss of pay	0
Suspension without pay	0
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	0
Training, coaching, or counseling	0
Loss of time	0
None	0
TOTAL	0

2023 Summary

Total Pending from Prior Years	0
Total Opened	4
Total Closed	2
Total Sustained	0
Total Not Sustained	2
Total >180 Days	0
Total Pending at end of 2023	2

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

Agency Name: Emerson PD, Bergen County

Year: 2023

2023: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

	Pendir	ng from Prior	Years		New		Average # initial complaints			
Most serious initial										
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Criminal violation	0	0	0	1	0	0	1			
Differential treatment	0	0	0	0	1	0		1		
Excessive force	0	0	0	0	0	0				
Improper arrest	0	0	0	0	0	0				
Improper entry	0	0	0	0	0	0				
Improper search	0	0	0	0	0	0				
Domestic violence incident	0	0	0	0	0	0				
Demeanor	0	0	0	0	0	0				
Other rule violation	0	0	0	2	0	0	1			
TOTAL	0	0	0	3	1	0	1	1		

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
		Average												
Most serious initial		length	# pending									Not		Administra-
allegation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	tively Closed
Criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	1	21	0	0	1	0	0	0	0	0	0	0	1	0
Excessive force	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0		0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0		0	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	1	0	0	1	0	0	0	0	0	0	0	0	0	1
TOTAL	2	10.5	0	1	1	0	0	0	0	0	0	0	1	1

2023: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

			Total Sustained by Most Serious Sustained Allegation									
Most serious <u>initial</u> allegation	Total Initial Allegations	Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	Total Not Sustained	
Criminal violation	0	0	0	0	0	0	0	0	0	0	0	
Differential treatment	1	0	0	0	0	0	0	0	0	0	1	
Excessive force	0	0	0	0	0	0	0	0	0	0	0	
Improper arrest	0	0	0	0	0	0	0	0	0	0	0	
Improper entry	0	0	0	0	0	0	0	0	0	0	0	
Improper search	0	0	0	0	0	0	0	0	0	0	0	
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0	
Demeanor	0	0	0	0	0	0	0	0	0	0	0	
Other rule violation	1	0	0	0	0	0	0	0	0	0	1	
TOTAL	2	0	0	0	0	0	0	0	0	0	2	

^{*} For a breakdown of "Criminal Violations", see Page 7.

^{**} For a breakdown of "Other Rule Violations", see Page 5.

	Intern Soul			erage # su complai	ints		minal Sust Complain arce of Comple	Average Length (days) Disposition of most serious allegation			
Most serious sustained											Not
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	sustained
Criminal violation	0	0	0				0	0	0		
Differential treatment	0	0	0				0	0	0		21
Excessive force	0	0	0				0	0	0		
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		
Domestic violence incident	0	0	0				0	0	0		
Demeanor	0	0	0				0	0	0		
Other rule violation	0	0	0				0	0	0		0
TOTAL	0	0	0				0	0	0		10.5

First Quarter Internal Affairs Summary

Agency Name: Emerson PD, Bergen Cou **Year:** 2023

2023: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Source of Complaint

	Pendi	ng from Prior	Years		New		Average	e # initial con	nplaints
Most serious alleged rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymou
Drug test failure	0	0	0	0	0	0			
DUI/DWI on duty	0	0	0	0	0	0			
EEO	0	0	0	0	0	0			
False documentation or failure to document	0	0	0	0	0	0			
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0			
Improper supervision or failure to supervise	0	0	0	0	0	0			
Insubordination or disobeying an order	0	0	0	0	0	0			
Neglect of duty	0	0	0	0	0	0			
DUI or DWI off duty	0	0	0	0	0	0			
Preventable MV accident	0	0	0	0	0	0			
Vehicular pursuit policy violation	0	0	0	1	0	0	1		
Use of force policy violation	0	0	0	0	0	0			
BWC/MVR violation	0	0	0	0	0	0			
Attendance issues	0	0	0	0	0	0			
Loss of or failure to safeguard agency property	0	0	0	0	0	0			
Other departmental rule violation	0	0	0	1	0	0	1		
	0	0	0	2	0	0	1.5	_	_

Agency Name: Emerson PD, Bergen County

Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

	Тор	-line numbe	ers	Soi	urce of Comp	olaint		Criminal O	utcomes		Int	ernal Discipli	inary Outcome	
		Average												Administr
		length	# pending									Not		atively
Most serious alleged rule violation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0		0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	0		0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0		0	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	1	C	0	1	0	0	0	0	0	0	0	0	0	0
	1	0	0	1	0	0	0	0	0	0	0	0	0	0

2023: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

	Interi	nally Susto	ained	Au	erage # sus complair		Criminal Sustained Complaints			
	Sour	rce of Compl	aint		Source of Com	plaint	Source of Complaint			
Most serious sustained rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Drug test failure	0	0	0				0	0	0	
DUI/DWI on duty	0	0	0				0	0	0	
EEO	0	0	0				0	0	0	
False documentation or failure to document	0	0	0				0	0	0	
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0	
Improper supervision or failure to supervise	0	0	0				0	0	0	
Insubordination or disobeying an order	0	0	0				0	0	0	
Neglect of duty	0	0	0				0	0	0	
DUI or DWI off duty	0	0	0				0	0	0	
Preventable MV accident	0	0	0				0	0	0	
Vehicular pursuit policy violation	0	0	0				0	0	0	
Use of force policy violation	0	0	0				0	0	0	
BWC/MVR violation	0	0	0				0	0	0	
Attendance issues	0	0	0				0	0	0	
Loss of or failure to safeguard agency property	0	0	0				0	0	0	
Other departmental rule violation	0	0	0				0	0	0	
	0	0	0				0	0	0	

Agency Name: Emerson PD, Bergen County

Year: 2023

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases <u>sustained</u> as
Other Rule Violation may have a most
serious <u>initial</u> allegation in another
category, e.g. Differential Treatment.
For a comparison of initial and
sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged other rule violation

	# comp	laints	Average case lengt (days)		
	Disposition serious initial	-	Dispositio serious initio	-	
		Not		Not	
Most serious <u>initial</u> alleged rule violation	Sustained	sustained	Sustained	sustained	
Drug test failure	0	0			
DUI/DWI on duty	0	0			
EEO	0	0			
False documentation or failure to document	0	0			
Conduct unbecoming / Discredit to the agency	0	0			
Improper supervision or failure to supervise	0	0			
Insubordination or disobeying an order	0	0			
Neglect of duty	0	0			
DUI or DWI off duty	0	0			
Preventable MV accident	0	0			
Vehicular pursuit policy violation	0	0			
Use of force policy violation	0	0			
BWC/MVR violation	0	0			
Attendance issues	0	0			
Loss of or failure to safeguard agency property	0	0			
Other departmental rule violation	0	1		0	
	0	1		0	

2023: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

Source of Complaint

	Pend	ding from Pri	or Years		New		Average # initial complaints				
Most serious alleged criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous		
Sexual assault	0	0	0	0	0	0					
Domestic violence	0	0	0	0	0	0					
Assault	0	0	0	0	0	0					
Harassment or stalking	0	0	0	0	0	0					
Theft	0	0	0	0	0	0					
Property damage or criminal mischief	0	0	0	0	0	0					
Other criminal violation	0	0	0	1	0	0	1				
	0	0	0	1	0	0	3				

Agency Name: Emerson PD, Bergen County

Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

	compression constraints and constraints are constraints and constraints and constraints are constraints.													
	Top-line numbers Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome						
	Total	Average	# pending			Anonymou						Not		Administrati
Most serious <u>alleged</u> criminal violation	closed	length (days)	appeal	Agency	Civilian	S	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	vely Closed
Sexual assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0		0	0	0	0	0	0	0	0	0	0	0	0
Assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0		0	0	0	0	0	0	0	0	0	0	0	0
Theft	0		0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0		0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
	0		0	0	0	0	0	0	0	0	0	0	0	0

2023: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

		nally Susto		A	verage # su complain Source of Con	nts	Criminal Sustained Complaints Source of Complaint			
Most serious <u>sustained</u> criminal violation	Agency	Agency Civilian Anonymous A			Civilian	Anonymous	Agency	Civilian	Anonymous	
Sexual assault	0	0	0				0	0	0	
Domestic violence	0	0	0				0	0	0	
Assault	0	0	0				0	0	0	
Harassment or stalking	0	0	0				0	0	0	
Theft	0	0	0				0	0	0	
Property damage or criminal mischief	0	0	0				0	0	0	
Other criminal violation	0	0	0				0	0	0	
	0	0	0				0	0	0	

Initial allegations resulting in a sustained charge, by alleged criminal violation

	# complo Disposition serious alle	of most	Average case lengtl (days) Disposition of most serious allegation		
		Not		Not	
Most serious alleged criminal violation	Sustained	sustained	Sustained	sustained	
Sexual assault	0	0		_	
Domestic violence	0	0			
Assault	0	0			
Harassment or stalking	0	0			
Theft	0	0			
Property damage or criminal mischief	0	0			
Other criminal violation	0	0			
	0	0			

Agency Name: Emerson PD, Bergen County

Year: 2023

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

2023: Discipline Issued

Discipline by most serious sustained allegation

Marie		I		Discip	onne by n	iost stric	ous <u>sustaii</u>	<u>ieu</u> unegut	1011		ı
Ciminal violation		reprimand or	reprimand	-	Suspension	•	l loss of	•			Total
Differential treatment	All allegations	notice	warning	of pay	without pay	pending	opportunity	counseling	Loss of time	None	disciplined
Excessive force	Criminal violation	C) ()	0	0	0	0 () (0	0
Improper arrest 0	Differential treatment	C) ()	0	0	0	0 () (0	0
Improper search	Excessive force	C) ()	0	0	0	0 () (0	0
Improper search	Improper arrest	C) ()	0	0	0	0 () (0	0
Demestic violence incident (non-criminal)	Improper entry	C) ()	0	0	0	0 () (0	0
Demensor	Improper search	C) ()	0	0	0	0 () (0	0
Other crule violation	Domestic violence incident (non-criminal)	C) ()	0	0	0	0 () (0	0
Rule violations	Demeanor	C) ()	0	0	0	0 () (0 0	0
Rule violations Drug test failure	Other rule violation	C) ()	0	0	0	0 () (0	0
Drug test failure	ALL ALLEGATIONS TOTAL	C) ()	0	0	0	0 () (0	0
DUI/DWI on duty	Rule violations										1
EEO 0	Drug test failure	C) ()	0	0	0	0 () (0	0
False documentation or failure to document 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	DUI/DWI on duty	C) ()	0	0	0	0 () (0	0
Conduct unbecoming / Discredit to the agency	EEO	C) ()	0	0	0	0 () (0	0
Improper supervision or failure to supervise	False documentation or failure to document	C) ()	0	0	0	0 () () 0	0
Improper supervision or failure to supervise	Conduct unbecoming / Discredit to the agency	C) ()	0	0	0	0 () (0	0
Neglect of duty		C) ()	0	0	0	0 () () 0	0
Neglect of duty		C) ()	0	0	0	0 () (0	0
DUI or DWI off duty		C) ()	0	0	0	0 () () 0	0
Preventable MV accident 0		C) ()	0	0	0	0 () (0	0
Use of force policy violation	•	C			0	0	0	0 () () 0	0
Use of force policy violation	Vehicular pursuit policy violation	C) ()	0	0	0	0 () (0	0
BWC/MVR violation 0		C					0	0 () () 0	0
Attendance issues 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					0	0	0	0 () () 0	0
Other departmental rule violation 0	•	C									
Other departmental rule violation 0	Loss of or failure to safeguard agency property) ()	0	0	0	0 () (0	0
Criminal violations 0						0					
Criminal violations Sexual assault 0 <td></td>											
Sexual assault 0	,		_					-		-	
Domestic violence 0	Criminal violations										0
Assault 0 </td <td>Sexual assault</td> <td>C</td> <td>) (</td> <td>)</td> <td>0</td> <td>0</td> <td>0</td> <td>0 (</td> <td>) (</td> <td>) 0</td> <td>0</td>	Sexual assault	C) ()	0	0	0	0 () () 0	0
Harassment or stalking 0	Domestic violence	() ()	0	0	0	0 () () 0	0
Theft 0 <td>Assault</td> <td>0</td> <td>) (</td> <td>)</td> <td>0</td> <td>0</td> <td>0</td> <td>0 (</td> <td>) (</td> <td>0</td> <td>0</td>	Assault	0) ()	0	0	0	0 () (0	0
Theft 0 <td>Harassment or stalking</td> <td>C</td> <td>) (</td> <td>)</td> <td>0</td> <td>0</td> <td>0</td> <td>0 (</td> <td>) (</td> <td>) 0</td> <td>0</td>	Harassment or stalking	C) ()	0	0	0	0 () () 0	0
Property damage or criminal mischief 0 0 0 0 0 0 0 0 0 0 0 Other criminal violation 0		(0	0	0	0 () (0	0
Other criminal violation 0 <td>Property damage or criminal mischief</td> <td>C</td> <td></td> <td></td> <td></td> <td></td> <td>0</td> <td>0 (</td> <td></td> <td></td> <td></td>	Property damage or criminal mischief	C					0	0 (
	ALL CRIMINAL VIOLATIONS SUBTOTAL										

Agency Name: Emerson PD, Bergen Cou

Year: 2023